

Centric Super Investment Guide

for Insured and Term Allocated Pension members

Issued: 26 August 2023



Issuer and Trustee

This Investment Guide (*Guide*) is issued by Equity Trustees Superannuation Limited (we, us, our, ETSL, Trustee) ABN 50 055 641 757, AFSL 229 757, RSE Licence No. L0001458, in its capacity as the Trustee of the Centric Super Fund (Centric Super or Fund) ABN 91 593 544 166.

Sponsor and Promoter

Specialised Private Capital Ltd (ABN 87 095 773 390, AFSL 246 744), trading as Centric Capital (Centric) is the Sponsor and Promoter of the Fund.

Investment Services Provider

Centric Capital is the Investment Services Provider to the Fund. Centric Capital may sub-contract the activities of some of its functions for specific financial products or strategies within the Centric Super Fund.

Insurer

The insurance provider is AIA Australia Limited ABN 79 004 837 861 AFSL 230043 (AIA Australia, the Insurer). AIA Australia is part of the AIA Group. The insurance cover is provided under policies issued to ETSL in its capacity as the Trustee of Centric Super.

Administrator and Custodian

FNZ (Australia) Pty Limited (ABN 67 138 819 119) (FNZ) is the Administrator of Centric Super. FNZ is a corporate authorised representative (CAR number 001274269) of FNZ Custodians (Australia) Pty Ltd (ABN 88 624 689 694, AFSL 507452) (FNZ Custodians).

FNZ Custodians is the custodian of the Fund and may appoint a sub-custodian to hold certain assets.

FNZ and FNZ Custodians are part of the FNZ Group, which specialises in providing platform technology and investment administration services to the financial and investment management sectors worldwide.

Centric Capital, FNZ and FNZ Custodians have given, and not withdrawn, their consent to be referenced in the *Centric Super Product Disclosure Statement - for insured and term allocated pension members (PDS)* in the form and context in which such references appear. None of these parties have issued this *PDS*.

Important Information

This *Guide* provides a summary of information about the investment options available through Centric Super for insured members and term allocated pension (TAP) members transferred from encircle super and pension service (encircle Super) to Centric Super under a "Successor Fund Transfer" (SFT) with effect from 26 August 2023. The information in this document forms part of the Product Disclosure Statement (*PDS*) for Centric Super dated 26 August 2023.

It should be read in conjunction with the *PDS*, the Centric Super Insurance Guide - for insured members (*Insurance Guide*) and the Centric Super Additional Information Guide - for insured and term allocated pension members (*Additional Information Guide*) and the disclosure documents of any relevant investment option. You can obtain these documents from your Nominated Financial Adviser, by contacting us, or through our website at centricwealth.com.au/policies.



The information in this *Guide* is general information only and does not take into account your personal financial situation or needs. You should consult a licensed financial adviser to obtain financial advice that is tailored to suit your personal circumstances.

Some capitalised terms in this Guide have a particular meaning. Please refer to the Definitions section of the Additional Information Guide for further details.

The information in this *Guide* is subject to change from time to time. We may update information, that is not materially adverse, online at centricwealth.com.au/policies. We will provide a paper or electronic copy of any updated information free of charge, on request (call 1300 223 687).

No person guarantees the performance of this super product or any of the investment options, any particular rate of return or the repayment of capital. All investment involves risk, potentially resulting in (but not limited to) delays in payment of withdrawal proceeds and the loss of income and capital invested. Past performance is not a reliable indicator of future performance.

Centric Super is managed and administered in accordance with the PDS, the Additional Information Guide, the Insurance Guide and Investment Guide (together the Guides). We may change the way Centric Super is managed and administered at any time without your consent. We will notify you of any change as soon as possible after the change occurs. However, we will give you at least 30 days' notice of any new fee or increase in fees.

This offer is available only to persons receiving (including electronically) the PDS and Guides within Australia.

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1. About Centric Super

You can manage your super investments from one place with Centric Super - our online superannuation service. You can design a portfolio that's right for you with the help of a Nominated Financial Adviser and review your Portfolio of investments at any time by logging into your Centric Profile.

Obtain a copy of the Centric Super Investment Menu from your Nominated Financial Adviser, by contacting us, or by logging into your Centric Profile at <u>centricwealth.com.au</u>.

This Guide contains:

- general information about investment fundamentals, asset classes and investment timeframes
- information on each type of investment option available through Centric Super, and
- details on how to invest through Centric Super.

2. Who can invest?

You must have a relationship with a Nominated Financial Adviser to establish an investment in the Fund. Your Nominated Financial Adviser will have standing authority to operate and manage your Centric Super Account (such as initiating investment transactions on your behalf). Your Nominated Financial Adviser can help you develop a personalised investment strategy and structure your Centric Super Account. Your Nominated Financial Adviser will have standing authority to manage your Centric Super Portfolio. See the *Who is part of your Centric World* section in the *Additional Information Guide* for more details.

Your Account type and selected menu will determine the types of investment options available through Centric Super. There may be changes to the features and functions available to you if you end your relationship with your adviser. See the *Non-advised members* section of the *Additional Information Guide* for more information.

3. Things to know about your investments

Investment fundamentals

It is important to ask yourself about your attitude to investing before you invest in Centric Super including:

- Asset classes what are the types of investments you may invest in?
- Timeframe what is the length of time you will be investing?
- Attitude to risk what is your level of comfort about market fluctuations and their impact on the value of your investments?
- Objectives what you would like from your investments?



With this information, you can begin discussing and developing an investment strategy with your Nominated Financial Adviser to suit your objectives and needs.

Certain features and functions are only available to members who have a Nominated Financial Adviser. Nonadvised members should refer to the Non-advised members section in the Additional Information Guide for more information.

Asset classes

The term asset class describes the type of investment (see following table).

It is important to know that asset classes can be broken down into sub-classes. For example, Property can be broken down into Listed Property and Direct Property; Shares can be broken down into Australian Shares and International Shares, or further still into Australian Equity Large Cap or International Emerging Markets respectively.

| Asset class | Objective |
|--------------------------------------|---|
| Australian equity | To provide investors with growth and/or income in the value of their investments over rolling five-year periods and longer, primarily through exposure to Australian listed shares in a variety of market sectors. Investment options in this strategy will suit investors who are seeking to invest in the Australian share market and who accept a significant chance of a negative return in any one year. |
| International equity | To provide investors with growth and/or income in the value of their investments over rolling five-year periods and longer, primarily through exposure to listed shares from around the world, in a variety of countries, geographical regions and industry sectors. Investment options in this strategy will suit investors who are seeking to invest in international share markets and who accept a significant chance of a negative return in any one year. |
| Australian property & infrastructure | To provide investors with income and some growth in the value of their investments over rolling three to five-year periods primarily from exposure to listed and/or unlisted property & infrastructure securities in Australia and around the world. Investment options in this strategy will suit investors who wish to place greater emphasis on income returns than shares but maintain some growth in the value of their investment over the long term and accept that returns over the short term may fluctuate or even be negative. |



| Asset class | Objective |
|---|--|
| International property & infrastructure | To provide investors with income and some growth in the value of their investments over rolling three to five-year periods primarily from exposure to listed and/or unlisted property & infrastructure securities from around the world. Investment options in this strategy will suit investors who wish to place greater emphasis on income returns, than shares, but maintain some growth in the value of their investment over the long term and accept that returns over the short term may fluctuate or even be negative. |
| Alternative assets | To provide investors with the prospect of generating returns with low correlation to the direction of the share and bond markets. Investment options in this strategy are generally not managed to track a specific index, such as the All Ordinaries, Dow Jones or MSCI and may invest in both physical securities and derivatives and may use high levels of cash or leverage with a clear goal to deliver absolute returns. For example, hedge funds, market neutral funds, managed futures, commodities funds (gold, silverfocused etc) and currency-focused funds will be classified as alternative assets. Investment options in this strategy will suit investors who are seeking positive returns over periods of at least three years and are willing to accept different sources of risk than those associated with traditional investment strategies. |
| Australian fixed interest | To provide investors with returns that are above inflation and cash over rolling three-year periods through exposure to Australian fixed interest securities. Investment options in this strategy will suit investors who want to maintain the value of their investment over the medium term and accept that returns over the short term may fluctuate or even be negative |
| International fixed interest | To provide investors with returns that are above inflation and cash over rolling three-year periods through exposure to fixed interest securities from around the world. Investment options in this strategy will suit investors who want to maintain the value of their investment over the medium term and accept that returns over the short term may fluctuate or even be negative. |
| Australian floating rate interest | To provide investors with returns that are above inflation and cash over rolling three-year periods through exposure to Australian floating rate bonds. Investment options in this strategy will suit investors who want to maintain the value of their investment over the medium term and accept that returns over the short term may fluctuate or even be negative. |
| Cash | To provide investors with returns that are at least equivalent to 'at call' bank deposit rates through exposure to a range of short-term government, bank backed and corporate securities. Investment options in this strategy will suit investors seeking high investment liquidity for short periods with a lower risk of capital loss. |



The last four asset classes, including Australian and international fixed interest, Australian floating rate interest, and cash, are known as "income asset classes". These generally depend on interest payments as a primary source of returns. The other asset classes such as Australian and international equity, property & infrastructure and alternative assets, are generally known as "growth asset classes". This is because their returns are primarily driven by capital growth (change in prices) and some dividend or distributed income.

How have the different asset classes performed?

It is widely accepted that investment markets are inherently uncertain. Over the short term, it is almost impossible to confidently predict the best performing asset class. Over the long term, however, more volatile asset classes such as equity and property have generally outperformed the less volatile asset classes like fixed interest and cash.

Important: Past performance is not a reliable indicator of future performance.

Investment timeframe

When investing it is important to consider for how long you wish to invest and your tolerance for risk. This may help determine the chance of a negative return, and therefore determine how comfortable you may be with the level of exposure to the different asset classes and their investment risks. The table below shows the suggested minimum period for holding an investment in the various asset classes.

| Asset class | Minimum suggested time frame |
|----------------|------------------------------|
| Cash | 0 – 2 years |
| Fixed interest | 2 – 4 years |
| Property | More than 5 years |
| Equity | More than 7 years |

Investment risk

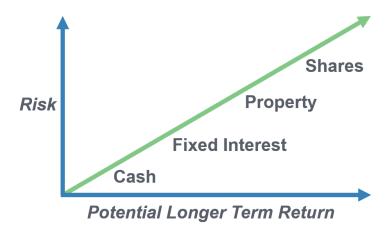
Risk is the likelihood of an investment performing lower than expected or providing a negative return. An investment is considered high risk if there is a high chance of negative returns (loss of capital). Conversely, an investment is considered low risk if there is a low chance of negative return.

Higher risk is typically associated with the greater probability of achieving a higher return and lower risk with the greater probability of achieving a smaller return. A 'risk return trade off' occurs when an investor considers their attitude towards risk and return while considering investment decisions.



Historical data suggests returns from income investments (such as cash and fixed interest) are generally less volatile (they tend to move up and down less) than returns from growth investments (such as shares and property). Over the long term, however, growth investments tend to achieve greater returns than income investments. The diagram below illustrates the general risk/return relationship for each of the main asset classes.

Note: All investments involve risk and your investment in the Fund is not guaranteed. The value of your investment can rise and fall. Past performance is not a reliable indicator of future performance.



The Trustee is responsible for providing a range of investment options so that you and your Nominated Financial Advisers can select and design investment strategies that aim to meet your long-term needs.

You and your Nominated Financial Adviser are solely responsible for selecting and deciding to invest in the investment options you choose for your super. Neither the Trustee, Centric Capital or any other party guarantees the performance of any investment option and therefore are not liable for any loss or damage you may incur because of you deciding to invest in, or withdraw from, an investment option or the Fund.



Investment options and how they work

You and your Nominated Financial Adviser can access a variety of investment options and strategies through your Account to design an investment portfolio to meet your risk/return objectives.

The table below sets out the characteristics of each investment type to help you and your Nominated Financial Adviser choose investment options.

| Investment type | Characteristic | |
|-----------------|---|--|
| ASX listed | Centric Super will offer access to a broad range of Australian Securities Exchange (ASX) listed securities, including: • Shares in the S&P/ASX 300 index • Exchange traded funds (ETFs) • Australian real estate investment trusts (A-REITs) • Listed investment trusts (LITs) • Listed investment companies (LICs) • Exchange traded commodities (ETCs), and • Listed fixed interest securities (including hybrid securities). | |
| | Some particular ASX listed securities, for example warrants, are not available for investment through Centric Super. ASX listed securities may pay dividends or distributions, which will be deposited into your Centric Super Cash, or reinvested (if reinvestment is offered by the issuer) based on your nomination. | |
| Managed funds | Managed funds are managed by professional managers. They may be made up from a combination of multiple asset classes or may comprise a single asset class type. They have a defined objective that may include an income or growth outcome. Investing in managed funds should be considered as a long-term investment and should be considered in line with your investment needs. Members invest in units of managed funds and indirectly into the underlying securities held by the fund. | |
| | Income or distributions will generally be paid periodically and deposited into your Centric Super Cash Account. Distributions from Managed Funds can also be reinveste (if reinvestment is offered by the issuer) based on your nomination. | |
| | Before you invest in a managed fund, you should refer to its product disclosure statement (PDS) for more information. | |
| Term deposits | A term deposit is a fixed-term cash deposit held at a financial institution. Centric Super will only provide access to term deposits from the Australian Prudential Regulation Authority's (APRA) register of Authorised Deposit-taking Institutions (ADIs). They are generally short-term deposits with maturities ranging anywhere from a month to several years. | |



| Investment type | Characteristic |
|-----------------------|--|
| | Term deposits are less liquid than cash and are considered a defensive asset as they provide capital security. Their return is generated from a set rate of interest for a defined period. When a term deposit is purchased, the investment has very restrictive capital withdrawal options, and may only be withdrawn upon maturity or in certain circumstances such as in the case of hardship (as determined by the term deposit provider). The term deposit provider maintains the absolute discretion to approve an early repayment. Providers' terms and conditions are outlined in the Centric Super Investment Menu. Costs may apply where it is possible to break a term deposit before maturity. |
| Cash | Cash provides members with security and liquidity. Cash is the least volatile asset and is therefore a defensive asset. Centric Super Cash held in your Account earns interest, however, the return may be below the potential returns for other investment choices. |
| Centric One Models | Centric One Models may be made up from a combination of multiple asset classes or may comprise a single asset class type. They have defined objectives that may include an income or growth outcome. Investing in Centric One Models should be considered in line with your investment timeframe and needs. |

Types of multi-asset/diversified strategies

Multi-asset/diversified strategies from the Centric Super Investment Menu may be structured as managed funds, Centric One Models or ETFs. The types of strategies listed below are examples of common naming conventions used to describe these strategies. Please be aware that names can vary depending on individual manager or fund provider. This table is a guide only. Refer to the relevant investment option disclosure document for full information on specific underlying strategies.

| Type of strategy | Indicative objective | Indicative asset allocation | Minimum suggested timeframe |
|------------------|--|---|-----------------------------------|
| Conservative | To provide a low volatility return over the short to medium-term investing predominantly in income focused assets, combined with some capital growth exposure. | A diversified blend of income and growth assets where the weighting to growth assets generally does not exceed 30%. | 3 – 5 years |



| Type of strategy | Indicative objective | Indicative asset allocation | Minimum suggested timeframe |
|------------------|--|--|-----------------------------------|
| Moderate | To provide a low volatility return over the medium term investing predominantly in income focused assets, combined with a moderate level of capital growth exposure. | A diversified blend of income and growth assets where the weighting to growth assets is generally between 31% and 55%. | 3 – 5 years |
| Balanced | To provide a medium volatility return over the medium term investing via a combination of capital growth and income assets. | A diversified blend of income and growth assets where the weighting to growth assets is generally between 56% and 75%. | 5 – 7 years |
| Growth | To provide a medium volatility return over the long term via investing in a combination of capital growth and income assets. | A diversified blend of income and growth assets where the weighting to growth assets is generally between 76% and 90%. | More than 7 years |
| High Growth | To provide a return commensurate with high volatility over the long term via investing in a combination of capital growth and income assets. | A diversified blend of income and growth assets where the weighting to growth assets is generally over 90%. | More than 7 years |

Standard Risk Measure

The Standard Risk Measure (SRM) applies to managed investments such as managed funds and ETFs and has been developed by the Association of Superannuation Funds of Australia (ASFA) and the Financial Services Council (FSC) at APRA's request. The purpose of the SRM is to use a standard measure to disclose the level of risk for a managed fund. Members can then compare investment options based on the likely number of negative annual returns over any 20-year period.

Each managed investment option offered in Centric Super includes a Standard Risk Measure. The table below sets out the Standard Risk Measure bands/labels used for each investment option based on the estimated number of negative annual returns in any 20-year period. Negative annual returns may not occur in consecutive years.



| Risk band | Risk label | Estimated number of negative annual returns over any 20-year period |
|--------------|----------------|---|
| 1 | Very low | Less than 0.5 |
| 2 | Low | 0.5 to less than 1 |
| 3 | Low to medium | 1 to less than 2 |
| 4 | Medium | 2 to less than 3 |
| 5 | Medium to high | 3 to less than 4 |
| 6 | High | 4 to less than 6 |
| 7 | Very high | 6 or greater |

As shown above, a risk band of 1 would suggest that the investment is the least risky investment, and a risk band of 7 suggests a very risky investment. With the SRM, you will be able to compare the risk of managed funds offered within the Fund and other options offered by different super providers.

The SRM is not a complete assessment of investment risk. For instance, it does not detail what the size of a negative return could be on the investor's investment objectives or circumstances or if a positive return is less than an investor may need to meet their investment objectives. It also doesn't take into account the impact of administration fees and tax on the likelihood of a negative return. Investors should still ensure they are comfortable with the risks and potential losses associated with their chosen investment options.

5. Centric One Models

Centric One Models are pre-mixed and offer Centric Super members another investment choice for their superannuation. See the *Additional Information Guide* for information about moving between the Centric Choice Menu and the Centric One Menu.

The tables below list the current Strategic Asset Allocation (SAA) of the Centric One Models as at the date of this document. The SAA is the set of long-term target allocations that make up a model and are designed to reflect the model's objective. When Centric One Models are rebalanced, it is done to ensure they are aligned with the Tactical Asset Allocation (TAA).

The TAA is a set of shorter-term allocation targets, which reflects adjustments made to respond to changes in market conditions. As a result, the actual asset allocation between growth and defensive assets and the allocation between asset classes may vary considerably from the SAA.



| Centric One Conservative Model | | |
|---|--|---------------|
| Model profile | | |
| Investment strategy | Invests in a diversified inves mix of growth and defensive | |
| Investment objective | CPI + 0.50% over 5 years (after fees) | |
| Suited to | Members seeking an investment consistent with the stated objective and strategy and are comfortable with the value of their investments and portfolio fluctuating. | |
| Minimum suggested timeframe | 5 years | |
| Risk label (standard risk measure) | Low to medium | |
| Risk band (standard risk measure) | 3 | |
| Estimated number of negative annual returns over any 20-year period | 1 to less than 2 | |
| Asset Allocation | Target SAA | Range |
| Growth | 23% | 5% - 50% |
| Defensive | 77% | 50% - 95% |
| Asset class | Target SAA | Range |
| Australian equity | 11% | 0.0% - 30.0% |
| International equity | 8% | 0.0% - 30.0% |
| Australian property & infrastructure | 0% | 0.0% - 20.0% |
| International property & infrastructure | 0% | 0.0% - 20.0% |
| Alternative assets | 4% | 0.0% - 25.0% |
| Australian fixed interest | 50% | 10.0% - 65.0% |
| Australian floating rate interest | 7.5% | 0.0% - 40.0% |
| International fixed interest | 17.5% | 0.0% - 65.0% |
| Cash | 2% | 2.0% - 100.0% |

| Centric One Defensive Model | |
|-----------------------------|--|
| Model profile | |
| Investment strategy | Invests in a diversified investment portfolio, including a |
| | mix of growth and defensive investments. |
| Investment objective | CPI +1.00% over 5 years (after fees) |
| Suited to | Members seeking an investment consistent with the |
| | stated objective and strategy and are comfortable with |



| Centric One Defensive Model | | |
|--|--|---|
| | the value of their investment | ts and portfolio fluctuating. |
| Minimum suggested timeframe | 5 years | |
| Risk label (standard risk measure) | Medium | |
| Risk band (standard risk measure) | 4 | |
| Estimated number of negative annual returns over any 20-year period | 2 to less than 3 | |
| Asset Allocation | Target SAA | Range |
| Growth | 38% | 10% - 60% |
| Defensive | 62% | 40% - 90% |
| Asset class | Target SAA | Range |
| | | |
| Australian equity | 15.0% | 0.0% - 35.0% |
| Australian equity International equity | 15.0% 12.0% | |
| . , | | 0.0% - 35.0% |
| International equity | 12.0% | 0.0% - 35.0% 0.0% - 20.0% |
| International equity Australian property & infrastructure | 12.0% 3.0% | 0.0% - 35.0% 0.0% - 20.0% 0.0% - 20.0% |
| International equity Australian property & infrastructure International property & infrastructure | 12.0% 3.0% 3.0% | 0.0% - 35.0% 0.0% - 20.0% 0.0% - 20.0% 0.0% - 25.0% |
| International equity Australian property & infrastructure International property & infrastructure Alternative assets | 12.0% 3.0% 3.0% 5.0% | 0.0% - 35.0% 0.0% - 20.0% 0.0% - 20.0% 0.0% - 25.0% 10.0% - 50.0% |
| International equity Australian property & infrastructure International property & infrastructure Alternative assets Australian fixed interest | 12.0% 3.0% 3.0% 5.0% 40.0% | 0.0% - 35.0% 0.0% - 20.0% 0.0% - 20.0% 0.0% - 25.0% 10.0% - 50.0% 0.0% - 30.0% |

| Centric One Moderate Model | | | |
|---|--|--------------|--|
| Model profile | | | |
| Investment strategy | Invests in a diversified invest mix of growth and defensive | | |
| Investment objective | CPI +1.50% over 7 years (after fees) | | |
| Suited to | Members seeking an investment consistent with the stated objective and strategy and are comfortable with the value of their investments and portfolio fluctuating. | | |
| Minimum suggested timeframe | 7 years | | |
| Risk label (standard risk measure) | Medium to High | | |
| Risk band (standard risk measure) | 5 | | |
| Estimated number of negative annual returns over any 20-year period | 3 to less than 4 | | |
| Asset Allocation | Target SAA | Range | |
| Growth | 53% | 20% - 70% | |
| Defensive | 47% | 30% - 80% | |
| Asset class | Target SAA | Range | |
| Australian equity | 21.0% | 5.0% - 45.0% | |



| Centric One Moderate Model | | |
|---|-------|---------------|
| International equity | 17.0% | 0.0% - 45.0% |
| Australian property & infrastructure | 6.0% | 0.0% - 20.0% |
| International property & infrastructure | 3.0% | 0.0% - 20.0% |
| Alternative assets | 6.0% | 0.0% - 25.0% |
| Australian fixed interest | 29.0% | 10.0% - 50.0% |
| Australian floating rate interest | 6.0% | 0.0% - 30.0% |
| International fixed interest | 10.0% | 0.0% - 50.0% |
| Cash | 2.0% | 2.0% - 80.0% |

| Centric One Balanced Model | | |
|--|---|-------------------------------|
| Model profile | | |
| Investment strategy | Invests in a diversified invest | ment portfolio, including a |
| | mix of growth and defensive | investments. |
| Investment objective | CPI +2.00% over 7 years | |
| | (after fees) | |
| Suited to | Members seeking an investment consistent with the | |
| | stated objective and strategy | |
| | the value of their investment | ts and portfolio fluctuating. |
| Minimum suggested timeframe | 7 years | |
| Risk label (standard risk measure) | High | |
| Risk band (standard risk measure) | 6 | |
| Estimated number of negative annual returns over | 4 to less than 6 | |
| any 20-year period | | |
| Asset Allocation | Target SAA | Range |
| Growth | 63% | 30% - 80% |
| Defensive | 37% | 20% - 70% |
| Asset class | Target SAA | Range |
| Australian equity | 25.0% | 10.0% - 55.0% |
| International equity | 19.0% | 10.0% - 55.0% |
| Australian property & infrastructure | 8.0% | 0.0% - 20.0% |
| International property & infrastructure | 4.0% | 0.0% - 20.0% |
| Alternative assets | 7.0% | 0.0% - 25.0% |
| Australian fixed interest | 19.0% | 0.0% - 55.0% |
| Australian floating rate interest | 6.0% | 0.0% - 55.0% |
| International fixed interest | 10.0% | 0.0% - 55.0% |
| Cash | 2.0% | 2.0% - 70.0% |



| Centric One Growth Model | | |
|--|---------------------------------|-------------------------------|
| Model profile | | |
| Investment strategy | Invests in a diversified invest | tment portfolio, including a |
| | mix of growth and defensive | investments. |
| Investment objective | CPI +2.50% over 7 years | |
| | (after fees) | |
| Suited to | Members seeking an investm | |
| | stated objective and strategy | |
| | the value of their investment | ts and portfolio fluctuating. |
| Minimum suggested timeframe | 7 years | |
| Risk label (standard risk measure) | High | |
| Risk band (standard risk measure) | 6 | |
| Estimated number of negative annual returns over | 4 to less than 6 | |
| any 20-year period | | |
| Asset Allocation | Target SAA | Range |
| Growth | 73% | 40% - 90% |
| Defensive | 27% | 10% - 60% |
| Asset class | Target SAA | Range |
| Australian equity | 30.0% | 10.0% - 65.0% |
| International equity | 22.0% | 10.0% - 65.0% |
| Australian property & infrastructure | 8.0% | 0.0% - 20.0% |
| International property & infrastructure | 6.0% | 0.0% - 20.0% |
| Alternative assets | 7.0% | 0.0% - 25.0% |
| Australian fixed interest | 9.0% | 0.0% - 40.0% |
| Australian floating rate interest | 6.0% | 0.0% - 30.0% |
| International fixed interest | 10.0% | 0.0% - 40.0% |
| Cash | 2.0% | 2.0% - 60.0% |

| Centric One High Growth Model | | |
|------------------------------------|--|--|
| Model profile | | |
| Investment strategy | Invests in a diversified investment portfolio, including a mix of growth and defensive investments. | |
| Investment objective | CPI +3.00% over 10 years (after fees) | |
| Suited to | Members seeking an investment consistent with the stated objective and strategy and are comfortable with the value of their investments and portfolio fluctuating. | |
| Minimum suggested timeframe | 10 years | |
| Risk label (standard risk measure) | High | |



| Centric One High Growth Model | | |
|---|------------------|---------------|
| Risk band (standard risk measure) | 6 | |
| Estimated number of negative annual returns over any 20-year period | 4 to less than 6 | |
| Asset Allocation | Target SAA | Range |
| Growth | 87% | 40% - 98% |
| Defensive | 13% | 2% - 60% |
| Asset class | Target SAA | Range |
| Australian equity | 39.0% | 10.0% - 75.0% |
| International equity | 27.0% | 10.0% - 75.0% |
| Australian property & infrastructure | 8.0% | 0.0% - 20.0% |
| International property & infrastructure | 6.0% | 0.0% - 20.0% |
| Alternative assets | 7.0% | 0.0% - 25.0% |
| Australian fixed interest | 4.0% | 0.0% - 40.0% |
| Australian floating rate interest | 3.0% | 0.0% - 30.0% |
| International fixed interest | 4.0% | 0.0% - 40.0% |
| Cash | 2.0% | 2.0% - 60.0% |

| Centric One Growth Plus Model | | |
|--|---------------------------------|------------------------------|
| Model profile | | |
| Investment strategy | Invests in a diversified invest | |
| | mix of growth and defensive | investments. |
| Investment objective | CPI +3.50% over 10 years | |
| | (after fees) | |
| Suited to | Members seeking an investm | nent consistent with the |
| | stated objective and strategy | |
| | the value of their investment | s and portfolio fluctuating. |
| Minimum suggested timeframe | 10 years | |
| Risk label (standard risk measure) | High | |
| Risk band (standard risk measure) | 6 | |
| Estimated number of negative annual returns over | r 4 to less than 6 | |
| any 20-year period | | |
| Asset Allocation | Target SAA | Range |
| Growth | 98% | 38% - 98% |
| Defensive | 2% | 2% - 62% |
| Asset class | Target SAA | Range |
| Australian equity | 49.0% | 10.0% - 75.0% |
| International equity | 32.0% | 10.0% - 75.0% |
| Australian property & infrastructure | 6.0% | 0.0% - 20.0% |



| Centric One Growth Plus Model | | |
|---|------|--------------|
| International property & infrastructure | 4.0% | 0.0% - 20.0% |
| Alternative assets | 7.0% | 0.0% - 25.0% |
| Australian fixed interest | 0.0% | 0.0% - 40.0% |
| Australian floating rate interest | 0.0% | 0.0% - 30.0% |
| International fixed interest | 0.0% | 0.0% - 40.0% |
| Cash | 2.0% | 2.0% - 62.0% |

6. Centric Super investment management

Diversification requirements - holding limits

Holding limits apply to individual investments through Centric Super to promote diversification which may reduce risk. The Trustee sets the limits for the Fund, based on an assessment of investment liquidity, diversification and risk. These limits apply to each Account in your Portfolio. You or your Nominated Financial Adviser will be notified if you exceed the limits.

Certain activities may result in one or more of your holdings exceeding the assigned limits. This could include the processing of pension payments, fees, corporate actions, or the impact of market movements. You will not be able to make further investments into an investment option if your Account exceeds the investment's holding limit. Please note that your ability to sell assets or your standing instructions, such as dividend reinvestment or term deposit auto-reinvestment, will not be affected by diversification requirements.

The *Holding limits summary table* below contains an overview of the maximum holding limits applicable to groups of Centric Super investment options. You can also view individual holding limits for each investment option on the Centric Super Investment Menu.

Holding limits summary table

The following table provides a high-level summary of the maximum single security holding limit assigned to investments in each grouping.

| Investment type | | Maximum of an account that can be invested |
|------------------------|--|--|
| Australian listed secu | rities | |
| Any single Australian | Any share within the S&P/ASX 100 index | 25% (per share) |
| listed share | Any share outside the S&P/ASX 100 index but within the S&P/ASX 300 index | 10% (per share |



| Investment type | | Maximum of an account that can be invested |
|--------------------------------------|--|--|
| Any single Australian listed hybrid | Hybrids issued by companies within the S&P/ASX 100 index | 10% (per security) |
| | | Term deposits |
| Term deposits issued b | by an ADI | 70% (per term deposit) |
| Managed investment | s (any single managed investment) | |
| Asset class | Sub sector | Individual holding limit |
| Australian Equity | Australian Equity Large Cap | 100% |
| | Australian Equity Mid/Small Cap | 25% |
| International Equity | International Equity Large Cap | 100% |
| | International Equity Mid/Small Cap | 25% |
| | International Equity Emerging Markets | 25% |
| Australian Property & | Direct Australian Property & Infrastructure | 20% |
| Infrastructure | Australian Property & Infrastructure | 30% |
| International | Direct International Property & Infrastructure | 20% |
| Property & Infrastructure | International Property & Infrastructure | 30% |
| Australian Fixed | Australian Fixed Interest Core | 100% |
| Interest | Australian Fixed Interest Diversified Credit | 30% |
| Australian Floating Rate Interest | Australian Floating Rate Interest | 30% |
| International Fixed | International Fixed Interest Core | 100% |
| Interest | International Fixed Interest Diversified Credit | 30% |
| Cash | | 100% |
| Alternative Assets | | 20% |
| Diversified Fund (Multi | -Asset) | 100% |
| Centric One Models | | |
| Centric One Conservat | ive Model | 100% |
| Centric One Defensive Model | | 100% |
| Centric One Moderate Model | | 100% |
| Centric One Balanced Model | | 100% |
| Centric One Growth Model | | 100% |
| Centric One High Growth Model | | 100% |
| Centric One Growth Plus Model | | 100% |



The investments within managed investment groupings include managed funds, ETFs, ETCs, LICs, and LITs. From time to time, the holding limit assigned to an individual investment may be higher or lower than the maximum value listed in the summary table above. You can view the current individual holding limits for each investment option on the Centric Super Investment Menu. Any changes to the limits will be made at the Trustee's discretion. We will notify you or your Nominated Financial Adviser of changes to limits.

Investment selection process

Our Approved Investment List (AIL) policy applies to all investments offered through Centric Super. The Trustee decides whether to add, remove or restrict investments that are available through Centric Super.

The Trustee's Investment Committee (Committee), in conjunction with its Investment Services Provider, Centric Capital, assess all investments before adding them to the AIL. These investments will be reviewed and monitored periodically to make sure they continue to comply with the AIL Policy.

Generally, the following quantitative and qualitative criteria will be assessed by the Committee in relation to managed investments (funds, ETFs, as well as LITs and LICs):

- external research rating (investment grade and above)
- investment liquidity
- fees and costs
- investment's track record
- likely investor demand for the investment, and
- operational requirements for administering and providing custody for the investment.

Investment Committee approval

An investment option will only be added to the AIL with the approval of the Trustee's Investment Committee.

Our investment providers

A range of investment providers manages investments approved for addition to the AIL. These investment providers include:

- Centric Capital, in its capacity as the responsible entity and/or manager of investments available on the Centric Super Investment Menu, and
- Equity Trustees Limited (ABN 46 004 031 298), an affiliate of the Trustee, in its capacity of responsible entity of investments available on the Centric Super Investment Menu.

Transactions between Centric Capital in its capacity as a responsible entity and/or fund manager, Equity Trustees Limited as responsible entity, and Centric Capital in its capacity as the Promoter of the Fund, are conducted on normal commercial terms.

See the Centric Super Investment Menu for a full list of investment options available to you. You can access a copy of the Centric Super Investment Menu from your Nominated Financial Adviser, by contacting us, or by logging into your Centric Profile at centricwealth.com.au.



Labour, environmental, social and ethical considerations

A product issuer may take labour standards or environmental, social or ethical considerations into account when making investment decisions. The Trustee does not take into consideration whether a product issuer has such a policy when it selects, retains or removes an investment option from the AIL.

Removal of investments

The AIL is reviewed regularly. From time to time it may become necessary to remove investments from the AIL.

For example:

- if a fund is being liquidated or is in the process of being wound up
- if the strategy is being shut down by the investment manager
- if we have less conviction in a particular investment's ability to meet its objectives
- if we are no longer able to hold or administer an investment
- if a listed equity is removed, or is likely to be removed, from an exchange such as the ASX, or
- if an investment has been removed from the AIL.

You may be required to sell your holdings in some instances. If we cannot maintain your investment through Centric Super, we will generally give advance notice to you and your Nominated Financial Adviser requesting your action within a specified timeframe. We will be required to act on your behalf to sell the investment if you or your Nominated Financial Adviser have not taken action within the specified timeframe.

The investments included in the S&P/ASX 300 Index change over time. You can retain the shares you hold in an investment that has been removed from the index or delisted but you will not be able to buy more through Centric Super.

Suspended investments

From time to time some investments may become suspended or illiquid which may result in withdrawal restrictions being imposed by the Responsible Entity. In the event that any of your chosen investment options become suspended or illiquid we will notify you and/or your Nominated Financial Adviser if a Responsible Entity notifies us of any withdrawal offers.

If you have requested to withdraw or rollover your total account balance, and are invested in suspended/illiquid assets, you will remain a member of the Fund until all assets can be redeemed. Your Portfolio will be set to closing status and will remain in closing status until all the assets have been redeemed or transferred. Once all the assets have been redeemed your account will then be closed. Accounts in closing status do not incur any advice or administration fees.



Updates about your investments

We will notify you of any changes made to investments on the Centric Super Investment Menu by the underlying fund managers and advise how you can obtain copies of any correspondence sent by these managers. For example, from time to time investment managers may send out a significant event notice advising of changes that have been made to the investments they manage.

Volatility

Volatility measurements for managed funds may be available through Centric Super or used to support processes such as automatic disinvestment. Where a volatility measurement is used, this data will be sourced using a third-party data provider.

7. How to invest

Centric Super investment option disclosure documents

Before making a decision about any Centric Super investment option on the Centric Choice Menu, you should obtain and consider the relevant disclosure document for the investment option (if there is one). You can receive, free of charge, disclosure about investments available to you before you choose to invest. You can obtain a copy of a disclosure document from the relevant product issuer. You can also contact us, your Nominated Financial Adviser, or log into your Centric Profile at centricwealth.com.au. Centric Super will supply disclosure documents for Centric Super investment options on a best endeavours basis. We generally rely on the relevant third party to provide us with these documents.

A disclosure document may change between the day you receive, or have access to, a copy of the document, and the day you acquire an interest in the relevant investment (including any subsequent interest you acquire through a dividend or distribution reinvestment plan).

Order types and timeframes

Investments can be placed using available Centric Super Cash.

When you first join the Fund, you direct us to invest your money in Centric Super Cash until an investment instruction is received from your Nominated Financial Adviser on your behalf. We will not make a withdrawal from your Centric Super Cash without your authorisation. Please see the Centric Super Cash section of the Additional Information Guide for more details about Centric Super Cash.

All orders submitted by your Nominated Financial Adviser, or their staff, must be placed online through the Centric portal. These investment transaction requests may require authorisation by a second member of staff before they are actioned. Please see the Non-advised members section of the Additional Information Guide for more details about transacting if you cease to have a Nominated Financial Adviser.



Centric Super offers access to a range of order types for each investment option. The below sections outline the details, as well as the general timeframes for order placement, and any ability to configure standing instructions. It is important to note that redemption periods can differ between investment options and issuers. We will sell the entire holding if you place an order to withdraw more than 95% of your holdings in an asset.

ASX listed investments

Centric Super supports a range of order options for listed investment purchases and sales.

- Price options
 - o Market order: executes your order at the current market price.
 - o Limit order: allows a maximum buy price, or a minimum sell price, to be selected.
- Amount options
 - o Value order: allows a maximum order value, including brokerage, to be configured. Value orders are not available for listed fixed interest investments.
 - o Quantity order: allows a specific quantity of investments to be selected.
- Expiration options
 - o Good for day: expires any unfilled portion of your order at the end of the trading day.
 - o Good until cancelled: keeps your order open until it is fully filled.
- Execution options
 - o Direct market access: the broker will send your order directly to the market.
 - Worked Order: the broker will handle your order manually.

Refer to the Fees and Costs section of the Additional Information Guide for more information.

Transactions for listed investments will be placed in the market as soon as practicable, provided we have received all relevant information required to process the transaction. If an order is authorised during market hours, it will generally be sent to the broker immediately. Orders received outside of market hours will be sent to the broker for the following trading day.

All orders will be placed via a Pooled Holder Identification Number (Pooled HIN).

Managed funds

Managed fund orders can be placed to purchase or sell a maximum value of units.

Managed fund orders authorised before 9:30 a.m. Melbourne-time on a business day will generally be placed that day. Orders placed after this time will be placed the following business day. However, this cut-off time is a guide only. The time it takes to finalise these transactions can vary depending on several factors, including the fund managers' procedures (including any withdrawal restrictions imposed by the fund managers) which the Trustee cannot control, and prevailing market conditions.

Term deposits

Term deposits can be purchased in selected dollar value amounts. Term deposit purchase orders are generally placed on the same day if authorised before midday Melbourne-time on a business day.



You can choose from the following automatic reinvestment options upon maturity to efficiently manage your investments in term deposits:

- select to have the principal and net interest deposited into your Centric Super Cash account, or
- select to automatically reinvest either:
 - the principal
 - the principal and net interest, or
 - a portion of the principal and interest.

If you have selected to automatically reinvest, you can select to:

- reinvest for the same term with the same provider, or
- reinvest for the same term at the best rate offered at the time of the reinvestment.

Contact us or speak to your Nominated Financial Adviser to change your auto-reinvestment approach.

Centric One Models

When you choose to link an Account to the Centric One Menu, you are placing an investment instruction to deposit available Centric Super Cash into your selected Centric One Model(s).

Deposits will be invested into the assigned model(s) and rebalanced to align to each model's target allocations.

You can change your selected models or their allocations at any time, and your underlying holdings will be rebalanced accordingly.

Switching investments

You can switch between investments at any time (subject to any restrictions imposed by an underlying fund, underlying manager or Trustee).

Corporate actions

From time to time, there may be corporate actions associated with investments that you hold through Centric Super. Examples of corporate actions include, but are not limited to, rights issues, share purchase plans, dividends, share splits and buy-backs.

Underlying investments are registered in the name of the Trustee or a custodian appointed by the Trustee. This means that you are not entitled to individually instruct the Trustee about corporate actions or vote at unit/shareholder meetings of the underlying investments. However, the Trustee will generally allow participation in some corporate actions based on your Account and menu selection.

If relevant, we will notify you or your Nominated Financial Adviser if a corporate action is announced for an investment you hold, and the Trustee has approved participation.

You can review the details of corporate actions, including the due date for responses, under the Corporate Actions area of your Portfolio. If you have investments in an MDA Service or a Centric One Model, the MDA Provider or investment manager will make corporate action election decisions on your behalf.



Initial Public Offerings (IPOs) for companies to be listed or soon to be listed in the S&P/ASX 300 Index may be approved for the Fund. Any IPOs for investments other than Listed Australian Shares, Listed Trusts or Funds, or Listed Fixed Interest Rate Securities will be reviewed and must be deemed to be of a minimum investment grade quality before members can participate.

Investing in Centric Super compared to investing directly

The key differences between investing directly and investing in Centric Super include:

| Centric Super | Direct investment |
|--|---|
| You will have access to a range of wholesale investments that may have lower fees than retail investments. | You generally have access to retail investments which may have higher fees than a wholesale investment offered by the same product issuer. |
| You may have access to a range of investments that you may not be able to access directly. | You will not have access to investments that are only available by the Fund. |
| You will generally be able to invest small amounts. Minimums will be generally waived for retail and wholesale products. | You generally require large sums of money to invest in each wholesale investment and meet the minimum investment amount for each investment. |
| You will receive comprehensive, consolidated reporting. | You will receive a separate report for each investment. |
| FNZ Custodians (Australia) is the legal owner of the investments and Equity Trustees Superannuation Limited is the beneficial owner of your investments. You have a beneficial interest in the Fund. | You will have direct ownership of your investments and will be eligible to exercise all associated rights (such as voting or participating in corporate actions). |
| You will receive communications from us but won't receive any communications directly from investment managers. | You may receive regular communications directly from investment managers. |
| You won't have cooling off rights in relation to underlying investments, only your investment in Centric Super. | You may have cooling off rights for each investment. |
| You have access to Centric Super complaints resolution arrangements. | You have access to the investment managers complaints resolution arrangements. |